

From Joseph Bednarik to All Panelists: 03:26 PM

hey Criag

From Craig Cyr to All Panelists: 03:26 PM

Hello Joseph and all!

From Joseph Bednarik to All Panelists: 03:27 PM

I signed in as a participant and am behind the scenes.. I can see you guys and hear a bunch of background noise

From Grace D. - Q&A Support to Everyone: 03:28 PM

Welcome to the workshop! Please enter your name and location into the chat.

From Leslee Austin to All Panelists: 03:28 PM

Langley

From Grace D. - Q&A Support to Everyone: 03:28 PM

When using the chat, please select "Panelists and attendees" so others attendees can also see your message.

From Janet Wodjenski to All Panelists: 03:28 PM

Langley WA and just one here

From Barbara Schaetti to All Panelists: 03:28 PM

Hi. Whidbey Island, WA

From Kristie Kujawski to All Panelists: 03:28 PM

Freeland, WA - 2 watching

From Emily Melcher to Everyone: 03:29 PM

Emily Melcher, Freeland, WA

From Shelley Hartle to All Panelists: 03:29 PM

Shelley Hartle, Langley, WA

From Patricia Duff to All Panelists: 03:29 PM

Patricia Duff, Langley, Wash. 1 person.

From Mary Green to All Panelists: 03:29 PM

Clinton, WA

From Joseph Bednarik to Everyone: 03:29 PM

Joseph from Port Townsend WA

From Barbara Ewing to All Panelists: 03:29 PM

Barb Ewing - 2 of us

From vicki robin to All Panelists: 03:29 PM

VICKI LANGLEY

From Cheri Olney to All Panelists: 03:29 PM

Greenbank Chéri

From Walt Leberg to All Panelists: 03:29 PM

Walt Leberg Lynnwood, wa

From Scott Chaplin to Everyone: 03:29 PM

Scott Langley

From Harolynne Bobis to All Panelists: 03:29 PM

Harolynne Bobis Langley, WA

From Susanne Bowra to All Panelists: 03:29 PM

Susanne Bowra Clinton

From Grace D. - Q&A Support to Everyone: 03:29 PM

When using the chat, please select "Panelists and attendees" so others attendees can also see your message.

From Mary Ann Soule to All Panelists: 03:29 PM

Seattle, WA

From Jeanne Strong to Everyone: 03:29 PM

Jeanne Strong, Langley WA

From Wendy Dion to All Panelists: 03:29 PM

Hi, I live in Langley but checking in from a friend's place in Seattle.

From Mavis Cauffman to Everyone: 03:29 PM

Mavis, Clinton, WA

From Siri Bardarson to Everyone: 03:29 PM

Siri B. Freeland WA

From Kate Krause to All Panelists: 03:29 PM

Kate Krause Oak Harbor, WA

From Elin Waldal to Everyone: 03:29 PM

Freeland, WA

From Susan Cyr to All Panelists: 03:29 PM

Susan Cyr, Langley

From Melissa Wood to Everyone: 03:29 PM

Melissa from Langley WA

From Kennedy Horstman to Everyone: 03:29 PM

Kennedy Horstman, Langley-ish

From JOAN GERTEIS to Everyone: 03:29 PM

Joan. Langley, WA

From Harolynne Bobis to Everyone: 03:29 PM

Harolynne - Langley, WA

From Stephanie Hammer to All Panelists: 03:29 PM

Stephanie Hammer, Coupeville WA

From Ria Claassen to All Panelists: 03:29 PM

Ria Claassen Freeland

From Mark Saffitz to All Panelists: 03:29 PM

Mark and Diane Saffitz from Langley, WA.

From Mark Wahl to All Panelists: 03:29 PM

Mark Wahl Langley

From Mary Green to Everyone: 03:29 PM

Mary from Clinton,WA

From Barbara Schaetti to Everyone: 03:29 PM

Clinton, Whidbey Island, WA

From Kathryn Adams to All Panelists: 03:29 PM

Kitty Adams, Langley, WA

From Michaleen MCGARRY to Everyone: 03:30 PM

Michaleen from Langley, WA

From Molly Brewer to All Panelists: 03:30 PM

Molly Brewer from Freeland, wa

From john amell to Everyone: 03:30 PM

John Amell 10th LD Chair from Camano Island

From Mark Wahl to Everyone: 03:30 PM

Mark Wahl Langley

From mary jane miller to All Panelists: 03:30 PM

Hi! Jim Hyde, Mary Jane Miller Bayview Wa

From Judy Kaplan to Everyone: 03:30 PM

Hi and thanks from Judy Kaplan

From Jeff Natter to All Panelists: 03:30 PM

Jeff from Langley

From C Korrow to Everyone: 03:30 PM

Christy Korrow, Langley

From Linda Van Citters to All Panelists: 03:30 PM

Linda VC , Mukilteo , WA

From Alex Cattand to Everyone: 03:31 PM

Alex Cattand, Langley

From Joe Wierzbowski to Everyone: 03:31 PM

Joe Wierzbowski Public Works /Civil Service Commission Secerarty

From Diana Butler to All Panelists: 03:31 PM

Hi and thanks! Diana Butler, Greenbank

From Randi Perry to All Panelists: 03:31 PM

Randi Perry- Langley

From Me to Everyone: 03:32 PM

Darlene Baldwin, Langley

From Diana Sandoval to Everyone: 03:32 PM

Diana, Freeland

From Preston Ossman to All Panelists: 03:32 PM

Preston, freeland

From Grace D. - Q&A Support to Everyone: 03:32 PM

When using the chat, please select "Panelists and attendees" so others attendees can also see your message.

From Wendy Dion to Everyone: 03:33 PM

Wendy, Langley

From LANCE PORTER to All Panelists: 03:33 PM

Lance Porter, Clinton

From melissa young to All Panelists: 03:33 PM

Melissa Young and Mark Dworkin, Clinton area

From Polly Zahn Schmitt to Everyone: 03:33 PM

Polly Zahn Schmitt , Clinton

From Matt Tamayo to Everyone: 03:33 PM

Matt, Freeland

From Callan Barrett to All Panelists: 03:33 PM

Callan Barrett, Clinton

From Barbara Schaetti to Everyone: 03:34 PM

Thank you, Council members, for sponsoring this training for all of us.

From Terra Huey to All Panelists: 03:34 PM

Terra, Clinton

From Seth S. - Q&A Support to Everyone: 03:35 PM

<https://www.langleywa.org/Resolution%20811%20DSR.pdf>

From Jeff Natter to Everyone: 03:37 PM

Jeff from Langley

From Jessie Gunn to Everyone: 03:38 PM

Jessie Gunn representing Whidbey Community Foundation

From Sherry Thatcher to All Panelists: 03:40 PM

Sherry Thatcher

From Todd Morrow to Everyone: 03:48 PM

Todd Morrow from Island Transit also participating. Thanks for arranging this workshop and including us.

From Patricia Duff to All Panelists: 03:50 PM

incredible

From Grace D. - Q&A Support to Everyone: 04:13 PM

Prompt: What resonates for you? What do you have more questions about?

From Portia McCracken to Everyone: 04:13 PM

Posse Comitatus is more than a white supremacist movement. it's also a law that prevents the federal government from using federal troops to enforce domestic policies within the United States:

The Posse Comitatus Act is a United States federal law (18 U.S.C. § 1385, original at 20 Stat. 152) signed on June law which prevents the government from 18, 1878, by President Rutherford B. using federal military personnel

Hayes which limits the powers of the federal government in the use of federal to enforce domestic law. -Wikipedia

I'm a retired Air Force Officer and I recall the restrictions of posse comitatus frequently being discussed within the US military, because most new personnel are not familiar with it.

From Grace D. - Q&A Support to Everyone: 04:13 PM

When using the chat, please select "Panelists and attendees" so other attendees can also see your message.

From vicki robin to All Panelists: 04:13 PM

INTERESTED in relationship of QAnon with white supremacists and nationalists.

From Jeff Natter to Everyone: 04:14 PM

Would it be accurate to say that all white nationalists embrace white supremacy, but not all white supremacists are white nationalists?

From Linda Good to All Panelists: 04:14 PM

Has the pandemic increased paramilitary action?

From Pamela Schell to All Panelists: 04:14 PM

I think that all these groups are anti maskers ?

From Preston Ossman to All Panelists: 04:14 PM

what's the best way to address far-right paramilitary groups as the take root in our community?

From Todd Morrow to Everyone: 04:14 PM

It would help me to understand what the acknowledgement about indigenous land accomplishes. Thanks.

From vicki robin to All Panelists: 04:15 PM

also what activity of QAnon you see now since Jan 6 and since Jan 20 - growing, going underground, breaking up?

From Donna Hinshaw to All Panelists: 04:15 PM

What parallels do you see between anti-democratic white supremacy actions and the anti-democratic Antifa and related groups?

From Siri Bardarson to Everyone: 04:15 PM

Does the Langley City Council and Police force sense or know of specific vulnerabilities on South Whidbey for White Nationalist infiltration and exploitation?

From Miriam Raabe to All Panelists: 04:15 PM

My main interest is in what we can do about white supremacy in our community, i.e. practical strategies for approaching this very difficult issue.

From Derek Hoshiko (he/him), Zoom Host to Everyone: 04:15 PM

Hi folks we're on break until 4:20pm. Feel free to continue to respond in chat—or get up and stretch, get water, etc.

From vicki robin to All Panelists: 04:16 PM

interested in the events in Sequim where a QAnon believer was elected as mayor. Are there threats to white supremacists in our county using the electoral process to gain control and what would we see change if this happened?

From Jessie Gunn to Everyone: 04:16 PM

I have the same question as Siri, but am curious about broader scope - Whidbey Island writ large.

From Derek Hoshiko (he/him), Zoom Host to Everyone: 04:18 PM

If there is a question you see someone posted that you resonate with, please feel free to do +1 @Name, where name is the name of the person who asked the question.

e.g., +1 @Tim

From Kristie Kujawski to Everyone: 04:18 PM

these groups you are talking about are also right wing. they have a long history of anti communism and anti socialism. they have also attacked the union movement.

From Barbara Schaetti to Everyone: 04:19 PM

A house down the road from me flies a 3% flag, and so they are my neighbor. Is it possible, useful, safe to reach out (I'm a white person committed to anti-racism), to somehow seek to be in community together without at the same time enabling false equivalencies...? I'd appreciate your opinion.

From vicki robin to All Panelists: 04:20 PM

I wrote a blog post about the grange issue last October and got interesting comments from 3%ers saying they are long-time residents, they are HERE, they are my neighbors, they have blacks and farmers in their group and a number of other clarifications about my sort of 2 dimensional characterization of the group. how do we square human complexity and variations in groups with the characterizations of white supremacists in general.

From Shelley Hartle to Everyone: 04:20 PM

+1 with Jeff Natter

From Helen Price-johnson to Everyone: 04:21 PM

+1 @Siri

From Craig Cyr to All Panelists: 04:22 PM

More questions will be posed to our presenters after the slide show.

From Tori Johnson to All Panelists: 04:22 PM

+1 @Kristie

From Helen Price-johnson to Everyone: 04:24 PM

What are the best strategies for de-escalating anti-government, white nationalist threats?

From Tori Johnson to Everyone: 04:26 PM

+1 @Kristie Kujawski

From Seth S. - Q&A Support to Everyone: 04:33 PM

Prompt: How can city leaders take action?

From Grace D. - Q&A Support to Everyone: 04:33 PM

When using the chat, please select "Panelists and attendees" so other attendees can also see your message.

From Lauren Rich to All Panelists: 04:36 PM

what strategies are recommended for community based organizations that are facing infiltration, threat or other situations aimed at strengthening white nationalism?

From Jeff Natter to Everyone: 04:37 PM

Is there specific language in City of Langley contracts with external entities that supports anti-racism policies?

From Peter Morton to Everyone: 04:39 PM

Given the structure and authority of City, County, and State administrations, would you comment on how to align the responsibilities of these jurisdictions?

From Tori Johnson to Everyone: 04:43 PM

Civility First has an adult and youth art contest that rewards pieces in any format that represent diversity. The work is transferred between our Sno-Isle Libraries and displayed in multiple branches. That might be worth supporting. It covers a few bases here, namely libraries, arts programs and encouraging inclusion.

From vicki robin to Everyone: 04:45 PM

do you have stories of communities that have well confronted growing threat from white supremacists

From Seth S. - Q&A Support to Everyone: 04:45 PM

Prompt: Which action are you most curious about exploring for Langley?

From Grace D. - Q&A Support to Everyone: 04:45 PM

Prompt: How might you deal with challenges likely to arise in pursuing these actions?

From Thomas Walker to Everyone: 04:45 PM

+1 vicki robin

From Grace D. - Q&A Support to Everyone: 04:45 PM

When using the chat, please select "Panelists and attendees" so other attendees can also see your message.

From Peter Morton to Everyone: 04:46 PM

+ Vicki robin

From vicki robin to Everyone: 04:48 PM

On second question, my gut says de-escalation and building foundations of mutual understanding.... but some say that just gives space for white nationalist groups to grow stronger. any feedback on this? carrots or sticks?

From Linda Good to All Panelists: 04:48 PM

How can Langley get people of color to share their negative experiences with white supremacists?

From C Korrow to Everyone: 04:51 PM

Which action are you most curious about exploring for Langley? One idea: Since we are a tourist hub and many people of color visit our town, it would be nice to see inclusive community building expressed through the arts and performing arts in our community.

From Shelley Hartle to Everyone: 04:51 PM

Have any of our police force members been approached by the 3 Percenters to turn a blind eye to our new gun laws?

From Kennedy Horstman to Everyone: 04:53 PM

Is there a formal procedure to record and track reports and complaints?

From Preston Ossman to Everyone: 04:53 PM

has langley law enforcement heard from the community in terms of safety concerns re: the grange? has LPD taken any action? from my understanding of the mutual aid agreement LPD has with ICS dept. this would appear to fall under your shared jurisdiction?

From Chris Carlson to Everyone: 04:54 PM

To what extent has the city solicited input from targeted communities on their perspective of the city's practices, and what they've seen as white nationalist behavior against them from fellow citizens?

From Susan Cyr to Everyone: 04:54 PM

Will the public be able to listen to presentation by Dept. of Homeland Security? I would be very interested in that, Mayor Callison.

From Shelley Hartle to Everyone: 04:55 PM

+1 @Susan Cyr

From Siri Bardarson to Everyone: 04:55 PM

+1@Susan Cyr

From Tim Callison - Mayor to Everyone: 04:56 PM

Yes the DHS presentation will be available to all. One of the other reasons that I contacted DHS is that they should be aware of activity here.

From Shelley Hartle to Everyone: 04:56 PM

Thank you, Mayor Callison.

From Siri Bardarson to Everyone: 04:57 PM

Thanks, Mayor Callison.

From Susan Cyr to Everyone: 04:57 PM

Thank you, Mayor C

From Patricia Duff to Everyone: 05:03 PM

I have to go but I'd like to thank you all for this excellent workshop. I hope we can move thru this hate to the other side!

From Will Collins to Everyone: 05:09 PM

I have to go. Thank you all.

From Susan Cyr to Everyone: 05:15 PM

Thank you, YeeWon. Stolen land, I would add.

From Deborah Fisher to All Panelists: 05:15 PM

I must leave the meeting, but want to say thank you for such an excellent, useful, and timely presentation. I appreciate knowing about the work Langley is doing in this area, too.

From Sherry Thatcher to All Panelists: 05:15 PM

I am worried about people carrying guns. What are the laws regarding people (other than police) walking down the streets in Langley with holstered guns or rifles. Can they carry concealed weapons?

From Tori Johnson to Everyone: 05:17 PM

This article has a link to a non-profit that develops interactive maps of native lands in our region.

<https://www.cnn.com/2021/03/22/us/native-land-app-trnd/index.html>

Here is the direct link to the map: <https://native-land.ca/>

From Diana Sandoval to Everyone: 05:17 PM

Indigenous identity is intricately tied to the land. Acknowledging whose ancestral lands we are occupying is one small step to reducing the erasure natives people have experienced in US history and continue to experience in our present day.

From Emily Melcher to Everyone: 05:18 PM

DSR = Dismantling Systemic Racism, right?

From Craig Cyr to All Panelists: 05:18 PM

correct

From Tori Johnson to Everyone: 05:18 PM

Right.

From Peter Morton to Everyone: 05:20 PM

Craig, where would Antifa plot on the chart Lindsay showed?

From C Korrow to Everyone: 05:21 PM

+1 @Diana Sandoval

From Peter Morton to Everyone: 05:23 PM

Disregard my question on Antifa.

From Seth S. - Q&A Support to Everyone: 05:25 PM

Councilman Cyr Email - [council4@langleywa.org](mailto:council4@langleywa.org)

From Shelley Hartle to Everyone: 05:26 PM

Thank you, Don Lauer. Shelley Hartle

From Chris Carlson to Everyone: 05:27 PM

Thank you for holding this workshop and inviting others to participate!

From Todd Morrow to Everyone: 05:27 PM

Thanks, Craig and Yee Won, for responding to my question.

From Tori Johnson to Everyone: 05:28 PM

Labor rights suppression is closely tied to racism, misogyny and the economic inequality that gives stolen power to the members of these groups.

From Shelley Hartle to Everyone: 05:29 PM

Thanks SO much, Panel, for this wonderful webinar!

From Callan Barrett to All Panelists: 05:29 PM

Thank you all!

From Anne Tearse to Everyone: 05:29 PM

Thank you all. Great presentation!

From Diana Sandoval to Everyone: 05:29 PM

fyi, WA 3% targeted sheriff's offices around the state re: ignoring the Initiative 1639(?). Sheriff Felici declined.

From Helen Price-johnson to Everyone: 05:30 PM

Thank you to the City for opening this event up to the broader community.

From Siri Bardarson to Everyone: 05:30 PM

Thank you presenters and local leadership and facilitators for a great workshop!

From Jeff Natter to Everyone: 05:30 PM

Thank you, City of Langley, for hosting this workshop. It's a tribute to your commitment to making our community a better, more welcoming, and safer place.

From Harolynne Bobis to Everyone: 05:30 PM

Thank you all for attending.

From C Korrow to Everyone: 05:30 PM

Thank you to the Dismantling Systemic Racism Advisory Group to the City Council of Langley for recommending that the City Council convene this event.

From Wendy Dion to Everyone: 05:30 PM

Thank you to everyone.

From Linda Van Citters to Everyone: 05:30 PM



Thank you all!

Thank you all!

From vicki robin to Everyone: 05:30 PM

thank you all

From melissa young to All Panelists: 05:31 PM

Thanks to Langley for doing this work.

Darlene Baldwin

Assistant Clerk

City of Langley

[dbaldwin@langleywa.org](mailto:dbaldwin@langleywa.org)

360-221-4218