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City of Langley
DISMANTLING SYSTEMIC RACISM
MINUTES
DECEMBER 23, 2020
LANGLEY CITY HALL
112 2nd Street, Langley WA

1. Attendance: Matt Tamayo, Harolynne Bobis, Kennedy Horstman, Marcella Pendergrass, Chris Byrne, Irene Vernon, Barbara Schaetti, Brigid Reynolds
2. The meeting was called to order at 4:30 pm
3. The agenda was approved.
4. Discussion Items:
 - a. Comprehensive Plan Goal Update:

The group discussed the proposed draft goal for inclusion in the Comprehensive Plan 2020 Update. The following is the final draft.

Antiracism and Social Equity

The City of Langley is committed to dismantling systemic racism and to the advancement of equity in its community engagement, policies, procedures, services, and programs. The City will consider the diversity of our communities and seek to create an equitable, inclusive and accessible process for Black, Indigenous, people of color (BIPOC). Through the continued review and revision of City procedures, programs, policies, and systems the City will begin to create a welcoming, inclusive, safe, and equitable community for all to not only survive but thrive.

b. Grange Safety Subcommittee

The subcommittee will meet to discuss how to communicate to City Council about making a statement acknowledging the racist nature of the activity at the grange. Seeing it, naming it and calling it out is necessary. The prompt ideally will set the expectation that the City Council should call out this kind of activity whenever it happens.

5. New Business

6. Citizen comments
7. Announcements
8. Adjourn
9. Next Regular Meeting: January 13, 2021